

## TEAM-IFPTE Local 161 Grievance and Complaints Committee Report

Effective Date of report: September 3, 2014

### Active Complaints

Since the Report of June 17, 2014

- Thirteen new complaints logged (sub-category bolded)
- Zero complaints resolved

<b>Category</b>	<b>Number</b>	<b>Sub-Category</b>
Pay and Benefits	6	Pay Treatment (6)
Work Assignment and Placement	17	Interpretation of CA (1) Non-Selection (1) <b>Posting Requirement (4)</b> <b>Position Transfer (2)</b> <b>RTW Accommodation (3)</b> Scope of TEAM Work (2) Work Schedule (2) Workload (2)
Other Issues	25	Accommodation (4) Disability (1) <b>Discipline (3)</b> Dues Deduction (1) PP&R (7) <b>Respectful Workplace (7)</b> <b>Privacy (2)</b>
<b>TOTAL ACTIVE COMPLAINTS</b>		<b>48</b>

## Active Grievances

Since the Report of June 17, 2014:

- Three grievances filed at Step 2 (sub-category bolded)
- One grievance resolved at Step 3 (sub-category underlined)

<u>Category</u>	<u>Number</u>	<u>Sub-Category</u>
Pay and Benefits	1	<u>Classification</u> (0) Overtime (1)
Work Assignment and Placement	7	Accommodation (1) Acting Appointments (4) Disciplinary Transfer (1) Non-Selection (1)
Other Issues	14	Acting Extensions (1) Discipline (4) Reporting Obligations (1) <b>Respectful Workplace (3)</b> <b>RTW Accommodation (1)</b> <b>Corporation Rights (1)</b> Termination (2) Union Rights (1)
<b>TOTAL ACTIVE GRIEVANCES</b>	<b>22</b>	

## Arbitrations in Progress:

<u>Category</u>	<u>Number</u>	<u>Sub-Category</u>
Pay and Benefits	1	Overtime
Work Assignment and Placement	1	Selection

## Active Human Rights Complaints:

<u>Category</u>	<u>Number</u>	<u>Sub-Category</u>
Other Issues	1	Layoff & Duty to Accommodate
Other Issues	1	Discrimination/Harassment